


FACULTY PROFILE

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| Name | : Prof. Brijmohan A.Vyas |  |
| Designation | : Assistant Professor | |
| Department | : MBA | |
| Employee ID | : TMBA005 | |
| E mail ID (College official ID), (Personal mail ID) | : bmymb@becbgk.edu brijmohanvyas11@gmail.com | |
| Contact details | : H.No-C-4, BEC Staff Quarters Vidyagiri. Bagalkot | |
| Orcid ID | : https://orcid.org/0000-0002-4624-345X | |
| Vidwan Id | : https://vidwan.inflibnet.ac.in/profile/148565/MTQ4NTY1 | |
| Google Scholar ID | : tLYVCJwAAAAJ | |
| Qualification | : MBA (Ph.D) | |
| Professional Experience | | |
| Teaching experience | : 15 Years | |
| Industry experience | : 1 Years | |
| Administrative Responsibilities | : <ol style="list-style-type: none"> 1. Presently working as Assistant Placement officer at Basaveshwar Engineering College, Bagalkote since February 2021 till date. 2. Presently working as hostel warden Basaveshwar Engineering College, Bagalkot since 2014 till date. 3. Working as Placement Coordinator for MBA Department from December 2018 till date. 4. Working as Department Alumni Coordinator from 2009 to till date. 5. Working as Admissions Coordinator for MBA Department from December 2018 till date. 6. Working as Department Student Association Coordinator from 2009 to till date. | |

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| | | <p>7. Coordinated two industrial tours for MBA students.</p> <p>8. Worked as Department Sports Coordinator from 2009-2022.</p> <p>9. Involved as trainer/facilitator in HRD training programme conducted for 3rd semester students, BEC.</p> <p>10. Accompanied MBA students to management event “Macufe”, held at Bapuji academy of Management & Research Davangere on 17th& 18th November 2009, where we secured 2nd place.</p> |
| Teaching | : | <ul style="list-style-type: none"> • Principles of Management and Organizational Behaviour • Human Resource Management • Business Law and Ethics • Organization Design and Development • Industrial Relations and Legislations • Talent Management • International Human Resource Management • Recruitment and Compensation Management • Micro finance |
| No. of Projects Guided PG | : | 70+ |
| Research Interest Area | : | 1. Stress Management |
| Patents | : | 1. Patent Title: Road Escalator, Filed on 27/03/2021, Published on 02/04/2021 (Application No. 202141013649) |
| Journals (with citations) | : | <p>1. Prof. Brijmohan A. Vyas, Dr. Vijay Joshi, Dr. Rashmi R. Hunnur, Prof. Meena Sharma, An empirical study on the impact of training and development methods on employee satisfaction and performance in non-scheduled cooperative banks in Pune city. Journal of Research Administration, ISSN:1539-1590 E-ISSN:2573-7104 Vol. 5 No. 2 (2023).</p> <p>2. Brijmohan A. Vyas, Dr. Vijay Joshi and Ms. Aishwarya S. Humbi, Effectiveness of Training Programmes in Enhancing Competency At KPTCL: An Empirical Study. SHODHASAMHITA ISSN 227-7 7067 Vol .No .X, Issue- II (II) July-December 2023 Page No-144-152.</p> <p>3. Brijmohan A. Vyas, , Dr. Vijay Joshi and</p> |

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| | <p>Ms. Rajashree Ramdurg, “Asha Workers Work Life Balance: A Research Study in Bagalkote City” SHODHASAMHITA, ISSN 227-7 7067, (UGC CARE Group 1) Vol .No .X, Issue- II (II) July-December 2023. Page No-134-143</p> <p>4. Brijmohan A. Vyas, , Dr. Vijay Joshi and Ms. Payal Bang, “Private School Teachers Job Satisfaction: An Empirical Study”. Shodhak : A Journal of Historical Research, ISSN : 0302-9832, Volume: 53, Issue:, No: 03, June - September: 2023. Page No-38-46.</p> <p>5. Brijmohan A. Vyas, Dr. Vijay Joshi and Ms. Priyanka Bagali, “Empowering Anganwadi Workers- Comprehensive Analysis of Training Programmes Effectiveness”. Shodha Prabha (UGC CARE Journal) ISSN: 0974-8946, Vol. 48, Issue. 3, No.II: 2023. Page No-80-90.</p> <p>6. Brijmohan A. Vyas & Ms. Aishwarya R. Kasunde (2023) Managing Workplace Stress: Perspectives from Nursing Staff in private Hospitals. Madhya Pradesh Journal of Social Sciences, ISSN: 0973-855X (Vol 28 No. 2(vi), December 2023) Page No-12-20.</p> <p>7. Brijmohan A. Vyas & Supriya Gokavi “Impact of Stress on Employee Perceived performance: - A Case Study of Cement Industry”. Madhya Pradesh Journal of Social Sciences, ISSN: 0973-855X (Vol 28 No. 2(vi), December 2023). Page No 21-29.</p> <p>8. Brijmohan A. Vyas & Roopa Ganachari “Exploring Employee Job Satisfaction in Bagalkote's Co-Operative Banks”. Shodhak : A Journal of Historical Research, ISSN : 0302-9832, Volume: 53, Issue: 02, No: 03, June - September: 2023. Page No-47-59</p> <p>9. Brijmohan A. Vyas & Ms. Apeksha V. Ubhale “Examining Employee Engagement Levels of Private School Teachers in Bagalkote, Karnataka: A Comprehensive Study”. Shodha Prabha (UGC CARE Journal) ISSN: 0974-8946, Vol. 48, Issue. 3, No.II: 2023. Page No 91-99.</p> <p>10. Dr. Patil S. C. & Vyas B. A (2023) “Impact of</p> |
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| | <p>organisational Stress Factors on Physiological and Behavioural Reaction of Employees of NWKRTC” Journal of the Asiatic Society of Mumbai (A UG- Group 1 Journal). ISSN-0972-0766 Vol-96, Issue 01 (III), Page no, 25-33.</p> <p>11. Dr. Patil S. C. & Vyas B. A (2023) “Influence of Factors Causing Stress on Performance of Drivers and Conductors of North Western Karnataka Road Transport Corporation (NWKRTC)”. International Journal of Multidisciplinary Research and Technology, ISSN 2582-7359, Page No-314-323</p> <p>12. Dr. Patil S. C. & Vyas B. A (2022) Influence of Work Related Factors on Psychological Impact on Employees of NWKRTC With Reference to Bagalkot Division. Madhya Pradesh Journal of Social Sciences (ISSN: 0973-855X). Vol. 27, No: 9(I), September 2022. Page N0-197-202.</p> <p>13. Dr. Patil S. C. & Vyas B. A (2022) Stress among Bank Employees during COVID-19 outbreak: An Empirical Investigation. Anvesh the Journal of Management, ISSN-0974-5467, Vol.13,Page No-1-10</p> <p>14. Brijmohan A.Vyas, Kavya Gurikar (2022) “A Study on Work Life Balance among Drivers and Conductors of NWKRTC at Bagalkot Depot” International Journal for Research Trends and Innovation, Vol.7 Issue-09, ISSN2456-3315, Page No-201-209.</p> <p>15. Brijmohan A.Vyas, Shivaleela Daddi (2022) “A Study On Employee Satisfaction Towards Welfare Measures Provided by NWKRTC”. Journal of Emerging Technologies and Innovative Research. ISSN: 2349-5162 Vol.9 Issue-08, ISSN 2349-5162, Page No-175-216.</p> <p>16. Brijmohan A.Vyas, Jyoti D (2022) “Study on Job Satisfaction Among Private School Teachers In Bagalkot City” International Journal of Engineering Applied Sciences and Technology, Vol.7 Issue-04, ISSN: 2455-2143 Page No-247-251.</p> <p>17. Brijmohan A.Vyas, Shweta Pujari (2022) “Employee</p> |
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| | <p>Engagement at Private hospital in Bagalkot". International Journal for Research Trends and Innovation, Vol.7 Issue-8, ISSN 2456-3315 Page No-1546-1563.</p> <p>18. Brijmohan A.Vyas, Ganeshkumar (2022) "A Study on Effectiveness of Grievance handling mechanism in Sugar Industries in Bagalkot District. International Journal of Novel Research and Development Vol.7 Issue-8, ISSN 2456-4184Page No-698-712.</p> <p>19. Brijmohan A.Vyas, Shruti Hunshyal (2022) "A Study on Employee Job Satisfaction in Cement Industry". International Journal Novel Research and Development. Vol.7, Issue-08, ISSN 2456-4184.Page No.1154-1175.</p> <p>20. Brijmohan A.Vyas, Girija Lutimath (2022) "A Study on Work Life Balance among Nursing Staff in Kumareshwar and Kerudi Hospitals at Bagalkot". Journal of Emerging Technologies and Innovative Research. Vol.9, Issue-08, ISSN 2349-5162.Page No-464-474.</p> <p>21. Brijmohan A.Vyas, Chaitra Hebbal M (2022) "A study on Employee Engagement in Cement Industry at Bagalkot District". International Journal of Engineering Applied Sciences and Technology. Vol.7, Issue-04, ISSN 2455-2143.Page No-208-216.</p> <p>22. Brijmohan A. Vyas, Pallavi M (2022) "A Study on Employee Job Satisfaction in DCC Bank at Bagalkot District". Journal Emerging Technologies and Innovative Research. Vol.9, Issue-08, ISSN 2349-5162. Page no-477-494.</p> <p>23. Dr. Patil S. C. & Vyas B. A (2021) Factors Causing Stress among Drivers and conductors of NWKRTC: The Role of Demographics. Madhya Pradesh Journal of Social Sciences. 0973-855X (UGC CARE Group-I) Vol. 28.Issue-11, Page No, 107-125.</p> <p>24. Dr. Patil S. C. & Vyas B.A (2021) "An Empirical Investigation: Stress among Private School Teachers".</p> |
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| | <p>International Research Journal of Management Sociology & Humanities. Vol.12, Issue 11. ISSN 2277-9809 (online) 2348-9359 (Print).Page no-107-125</p> <p>25. Dr.Patil.S.C. & Vyas, B.A (2020) “Work Place Stress among Employees: A Literature Review. Applied Management Perspectives BI-Annual Journal, School of Management-Presidency University, E-ISSN: 2583-0546. Vol-01, Issue-1, Jan-Jun-2021.</p> <p>26. Dr. Patil. S. C. & Vyas, B. A (2020) “An Empirical Investigation: “Impact of Covid-19 on Financial Services Sector-A Case of Bankers”. GBS Impact Journal of Multi Disciplinary Research, ISSN: 2454-8545, Volume: 06, Issue: 01 January-June, Page no16-21.</p> <p>27. Vyas, B. A., & Nadagouda S (2016) on “A Study on Employee Motivation in Cement Industry” in the International Journal of <i>Engineering and Management Research</i> ISSN:2394-6962.Volume No:6 Issue:3 June</p> <p>28. Vyas, B. A. & Vandakudri Tejashree (2016) “A study on job stress among employees in banking sector.” in the International Journal of Business and Management ISSN: 2321-8916 Volume No:4 Issue:5 May.</p> <p>29. Vyas, B.A., Sajjan, V., & Hanji, S.V. (2015). A Study on Work Life Balance among KSRTC Employees. <i>International Journal of Advance Research in Computer Science and Management Studies (IJARCSMS)</i>, ISSN: 2321-7782, 3(4), April, 366-373.</p> <p>30. Vyas, B.A., Kasat, S.G., Hanji, S.V. (2015). A Study on Change Management in Handloom Sector. <i>International Journal of Research in Management & Technology (IJMRT)</i>. ISSN: 2249-9563, 5(2), April, 260-266.</p> <p>31. Vyas, B.A.,& Mistry C. (2015.) “A study on Effectiveness of Training and Development in Cement Industry” in the International Journal of Business and Management Invention ISSN (Online): 2319 – 8028,</p> |
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| | | <p>ISSN (Print): 2319 – 801X Volume No:4 Issue:6 June-</p> <p>32. Vyas, B.A., Mirji, R., & Hanji, S.V. (2015). Study on Recruitment through Social Media Networking Sites. <i>International Journal of Commerce, Business and Management (IJCBM)</i>, ISSN: 2319-2828, 4(2), April, 1140-1144.</p> <p>33. Mulla, R., Vyas, B.A., & Hanji S.V. (2014). A Study on Factors Influencing Employee Job Satisfaction in Cement Industries at Bagalkot District. <i>International Journal of Research in Commerce & Management</i>, ISSN: 0976-2183, 5(10), October, 30-38.</p> <p>34. Makandar, A.J., Hanji, S. V., Vyas, B.A., & Munshi, M.M. (2014). A Study on Customer Mobile Application Usage Pattern and their Satisfaction. <i>International Journal of Research in Commerce, Economics & Management</i>, ISSN: 2231-4245, 4(10), October, 19-24.</p> <p>35. Hanji,S.V., Vyas, B.A., Munshi, M.M., & Reddy, K.G. (2014). A Study on Link Between Farmers’ Choices of Crops with their Income & Types of Land Holding. <i>Asia Pacific Journal of Research</i>, ISSN:2320-5504, E-ISSN-2347-4793, (1)20, December, 55-62.</p> <p>36. Vyas, B.A, Toragall P (2014) “A Study on Women Empowerment through Self-Help groups (SHGS)’ in the International Journal of Research in Commerce & Management. ISSN 0976-2183, Volume No.5, Issue No.11.November.</p> <p>37. .Hunnur R, Vyas, B.A, & Math J (2013) “A Study on Job Stress for School Teachers” in the International Journal IOSR Journal of Business and Management. (IOSR-JBM) ISSN: 2278-487X.Volume:7, Issue: 4.Jan-Feb-</p> |
| <p>Conferences</p> | <p>:</p> | <p>1. Dr. Patil. S. C. & Vyas, B. A, “Influence of Factors Causing Stress on Performance of Drivers and Conductors of North Western Karnataka Road Transport Corporation (NWKRTC)” in <i>International conference</i> Recent Advancement And Innovation In Business & Management & It’s Contemporary Issues</p> |

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| | | <p>in Sustainable Economy “ICRAIBM 2023”. Organised by Sri Bhagawan Mahaveer Jain College Bangalore on 2nd and 3rd August 2023.</p> <ol style="list-style-type: none"> 2. Dr. Patil. S. C. & Vyas, B. A, “Coping Strategies of Drivers & Conductors of NWKRTC - An Empirical Study”, in <i>National conference</i> Resilience to Reinvention - Building foundations for the future organized by SDM College of Business Management Post Graduate centre For Management Studies and Research Mangalore on 16th June, 2023. 3. Dr. Patil. S. C. & Vyas, B. A, Factors Causing Stress among Drivers and conductors of NWKRTC: The Role of Demographics in <i>National conference</i> New Frontiers in Management for Sustainable Business Development in VUCA World” organized by Dr. D. Y. Patil Institute of Management & Research, Pimpri, Pune on 14 &15th October 2022. 4. Vyas, B.A (2016) “Cause and effect of workplace stress among employees in banking sector: an empirical study” in the <i>International conference</i> at Basaveshwar Commerce college Bagalkot on September 10.2010. 5. Vyas, B.A (2016) “An empirical investigation on work life balance of KSRTC employees in the <i>International conference</i> at Basaveshwar commerce college – Bagalkot on September 10. 2010 6. Hunnur.R & Vyas, B.A “A Study on Designing Marketing Mix for Bio Diesel and it’s By Products. In the <i>National Conference</i> on “Make in India- Opportunities and challenges for Entrepreneurship” at Global Business School. Hubli on August 18.2015. |
| <p>Invited Talks</p> | <p>:</p> | <ol style="list-style-type: none"> 1. Delivered a talk on Communication Skills on 15.7.2021 and Personality Development on 16.7.202. The Event was organized by B.V.V.Sangha’s Polytechnic College Bagalkot. 2. Delivered a talk on “Career Planning” to students of Rajkiya Engineering College, Bijnor, Uttarpradesh on 4th August 2020, under twinning activities of TEQIP-III. The Programme was organized by Basaveshwar Engineering College (A) Bagalkot. 3. Resource person for entrepreneurship Awareness Camp, sponsored by National Science & Technology |

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| | | <p>Entrepreneurship Development Board, DST, Govt. of India, New Delhi. Conducted by B.V.V. Sangha's, S.R.Vastrad Rural Polytechnic College, Guledgudd on 24.01.2020.</p> <ol style="list-style-type: none"> 4. Conducted one day workshop on Communication and Interview Skills at Government First Grade Women's College Bailhongal on date.21.01.2020. 5. Invited as Resource person for CCTK-Two Week Training Program on "Effective Workplace Management" for Faculty members organized by Government Polytechnic College Bagalkot on 25th June 2019. 6. Executed "Induction Programme for First Year B.Tech Students under TEQIP-III during 10th to 11th April 2018 at Rajakiya Engineering College Bijnor Uttarpradesh. 7. On 20th July 2019 Coordinated Work shop on Advanced Excel for MBA final Year students organized on 2nd and 3rd March 2019. 8. Invited as resource person for Student Development programme on Personality Development. The SDP was organized by Devang Gurumath Parishat Karnataka Ilkal. 9. Resource person for DISHA 2017 organised by Zilla Panchayat Bagalkot for SSLC passed out students. 10. Resource person for entrepreneurship Awareness Camp, sponsored by National Science & Technology Entrepreneurship Development Board, DST, Govt. of India, New Delhi. Conducted by B.V.V. Sangha's, S.R.Vastrad Rural Polytechnic College, Guledgudd. 11. Resource person for <i>HRD Training Programme</i> for II year Engineering/MBA/MCA students of Basaveshwar Engineering College, Bagalkot. 12. Resource person for the workshop on "Case study analysis" for MCA Students of Basaveshwar Engineering College, Bagalkot. |
| <p>Events Organized</p> | <p>:</p> | <ol style="list-style-type: none"> 1. Coordinated SDP "Navigating Leadership: The MBA Edge with Emotional Intelligence" on 10.02.2024 2. Student Development Programme on "CORPORATE MASTERY" on 06.01.2024. The SDP was organized for MBA III sem students. |

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| | <ol style="list-style-type: none"> 3. Workshop on Profile Building on LinkedIn & Exploring Internship & Career Opportunities for MBA Students. 17.06.2023. 4. Coordinated State Level Management Fest “Kurukshetra 2K22”. 5. Coordinated PG CET/KMAT Training and Awareness Programme for Graduate students organized on 29.08.2021. 6. Coordinated Student Development Programme for MBA First Semester Students on Team Building on 29 January 2021. 7. Coordinated Student Development Programme for MBA First Semester Students “Super hero in you” on 17 January 2021. 8. Coordinated Student Development Programme for MBA First Semester Students “The Art of Selling Your Self” on 18 January 2021. 9. Coordinated Student Development Programme for MBA First and Second Year students on Soft skills for “Corporate Enablement” and “Business Analytics for Management” organized on 18th and 19th January 2019. 10. PG CET/KMAT Training and Awareness Programme for Graduate students organized on 23.02.2019. 11. On 20th July 2019 Coordinated Work shop on Advanced Excel for MBA final Year students organized on 2nd and 3rd March 2019. 12. Organized Management Development Programme on Academic Leadership through Emotional intelligence on 15th June 2018. 13. Organized Industrial tour for MBA final Year Students on the tour was scheduled from 01.03.2018 to 11.03.2018. 14. Management Development Programme on GST Concept & Applications 5th August 2017. |
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| | <p>15. Organized Industrial tour for MBA final Year Students on the tour was scheduled from 18.01.2017 to 25.01.2017.</p> <p>16. Faculty Development Programme on Advanced Data Analytics & Statistical Software on 27th and 28th August 2016.</p> <p>17. Organized Alumni Meet on 16.01.2016.</p> <p>18. PGCET/KMAT Training and Awareness Programme for Graduate students organized on 27.02.2016.</p> <p>19. Coordinated Orientation Programme and Parents meet on 5.10.205 to 7.10.2015.</p> <p>20. Coordinated State Level management Fest “Shodha’12” for UG & PG Students. Held on 31st March-2012</p> |
| <p>Conferences/ Symposiums/ Workshops/Training Programs Attended :</p> | <ol style="list-style-type: none"> 1. Participated & completed successfully AICTE Training and Learning (ATAL) Academy Online Elementary FDP on "Stress Management through Yoga and Meditation" from 11/10/2021 to 15/10/2021 at Indian Institute of Technology Roorkee. 2. Participated in the Six days international Virtual multidisciplinary Development Program on "Education and Human Values" from 12.07.2021 to 17.07.2021 organised by PG Department of Commerce, MMK & SDM Mahila Mahavidyalaya Mysuru. 3. Attended Short Term Training Program "Enhancing Emotional Intelligence in Academicians to Connect with Next Generation Students" on 19-7-2021 to 24-7-2021. The training programme was organized by Jagannath International Management School New Delhi. 4. Attended five day National Research Conclave titled "Scaling Techniques and Data analysis using Excel and SPSS" on 26-04-2021 to 30-04-2021 organized by CMS, JAIN (Deemed to be University), Bengaluru. 5. Attended seven days National Level Workshop titled "Writing Research Paper" on 05-04-2021 to 11-04-2021 organized by Sindhi College, Center for PG |

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| | <p>Studies, Bengaluru.</p> <ol style="list-style-type: none"> 6. Participated in “5-day online FDP on Universal Human Values for DEEKSHARAMBH (Student Induction Program)” organized by NIT Patna during 23-27 November 2020. 7. Participated and Successfully Completed FDP on “Use of Statistical tools & Techniques for Social Science Research”. Organized by Institute of Management Studies Davangere University on 20.04.2020 to 23.04.2020. 8. Attended One Week National Online Faculty Development Program from 27-04-2020 to 02-05-2020 on “ICT Tools for Effective Teaching Learning”, organized by School of Mathematical Sciences, Swami Ramanand Teerth Marathwada University, Nanded. 9. Participated in Two days online course on “Research Methodology”-An Overview. Organized by Department of M.Com. S.S.S. Samiti’s M.P.Mirji College of Commerce Belagavi on 05.05.2020 to 6.05.2020. 10. Attended and successfully completed AICTE Training And Learning (ATAL) Academy 14 Days National Faculty Development Programme on “Data Analysis for Research in Social Sciences.” Organized by Ministry of Human Resource Development. Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching. Teaching Learning Centre Ramanujan College (University of Delhi) and Indian Accounting Association, NCR Chapter. The FDP Was organized on 17.06.2020 to 30.06.2020. 11. Participated & completed successfully AICTE Training And Learning (ATAL) Academy Online FDP on “Stress-management” on date 21.09.2020 to 25.09.2020, Organized by Gauhati University Institute of Science and Technology. 12. Participated & completed successfully AICTE Training And Learning (ATAL) Academy Online FDP on “Organizational Behaviour” on date 14.09.2020 to 18.09.2020, Organized by Makhan Lal National University of journalism and Communication. 13. Participated in the NPTEL work shop conducted on |
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| | <p>29th November 2019 organised by IIT Madras, at Basaveshwar Engineering College (A) Bagalkot.</p> <p>14. Attended the Course on “Systems Thinking and Applications” Conducted by Prof.L.S.Ganesh, IIT Madras, Chennai From 12.10.2018 to 30.11.2018. The programme was organized by Basaveshwar Engineering College (A) Bagalkot.</p> <p>15. Attended Management Development Programme Organized by Kristu Jayanti College, School of Management, on “Contemporary Corporate Leadership” on 7th April 2017.</p> <p>16. Attended a Work Shop Organized Under TEQIP-II of World Bank By Basaveshwar Engineering College (Autonomous) Bagalkot on “Out Come Based Education” On 18th December 2015.</p> <p>17. Attended a Work Shop Organized Under TEQIP-II of World Bank By Basaveshwar Engineering College (Autonomous) Bagalkot on “Research Methodology” On 19th December 2015.</p> <p>18. Attended a MDP organized by PES Institute of Technology. MBA Department Bangalore on "Analytics for Academicians, Researchers & Practioners"27-30 July, 2011.</p> <p>19. Attended a FDP organized by Basaveshwar Engineering College (Autonomous) Bagalkot on "Effective Teaching Practices". On 3rd -5th March, 2012.</p> <p>20. Attended a Work Shop at Basaveshwar Engineering College(Autonomous) Bagalkot on “Role of Intellectual Property Rights in Life Science Industries” organized by Department of Biotechnology , BEC Bagalkot in Association with Indian Institute of Patent and Trade Mark, Delhi. On 3rd - 4th May 2013.</p> |
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